



1207 Chestnut Street      phone 215-851-0110  
Philadelphia, PA 19107      fax 215-851-0514  
email coalition@uac.org      web www.uac.org

September 26, 2015

I am pleased to write this Letter of Recommendation for Justina Shaw, Founder/Executive Director of OPPORTUNITIES-PA. I have supervised Ms. Shaw and provided oversight to her non-profit organization, for over four years.

Justina started her non-profit organization after recognizing that there was a need to have supportive services and stable housing for homeless young adults so that they could improve their life chances and become self-sufficient. Through determination and hard work, Ms. Shaw has developed many relationships to make OPPORTUNITIES successful and she has marketed the Program to the “funder’s community,” resulting in the organization receiving funds to be sustainable and viable within a three years period.

Ms. Shaw is a resourceful, creative and solution-oriented person who comes up with new approaches to gain opportunities and services for the young ladies that her organization serves.

Justina is a very smart, independent young woman with the energy and drive to accomplish any goal set. She is a hard-working, self-starter who invariably understands exactly what a project/program is all about from the outset and how to get it done quickly and effectively.

Based on my experience working with her, I can unreservedly recommend Justina Shaw.

Yours Sincerely,

Karen E. Harvey

Karen E. Harvey  
Manager of Program Operations  
215-851-1882